

## POLICY FOR QUALITY AND SAFETY

The project for quality and safety consists in a concrete effort in which we strongly believe, first and foremost to improve our competitive positioning. The Company's main objectives are the constant maintenance of the optimal health and safety conditions in the workplace, and the complete satisfaction of all the needs and expectations of our Clients, through planning, development, production, verification of products, as well as the continuous improvement of the key processes to achieve efficiency and effectiveness objectives through:

- Respect of the laws in place, contract law and all the applicable requirements in order to prevent, in the workplace environment, any accidents and/or offences committed in the violation of the workplace health and safety laws.
- Analysis of the corporate context and the needs of the concerned parties in order to promptly identify risks and opportunities, to eliminate or reduce to an acceptable level the former and exploit the latter.
- Periodic evaluation of risks related to health and safety in the workplace, with the consequent elimination of the identified risks or, whether that is not possible, with their reduction to the minimum in relation with the acquired knowledge and through the technical process.
- Maintenance of the Integrated Management of Quality and Safety System, compliant with the international laws UNI EN ISO 9001 and ISO 45001, for the monitoring of health and safety-related aspects in the workplace and for the continuous improvement of the system itself.
- Individual responsibility about safety in the workplace for both the internal workforce and contracted staff through their respective employers, in order to construct a model of shared responsibility and knowledge.
- Maintaining an active dialogue and collaboration with labor representatives, the civic society, local entities, category associations, authorities of control and any other relevant party, in order to make the corporate process in terms of Employees' Safety and Health as clear and transparent as possible.
- Pursuit of the improvement of flexibility, where necessary, for the implementation of the Client's needs in the planning and realization of the vessels, and to react to any external requests.
- Improvement of efficiency in owned processes, with a capillary control allowing for a "zero defect" production and high security levels for the employed staff, with elimination of all injuries and occupational diseases, keeping production and management costs competitive.
- Exploiting own specialized expertise and information, through the valorization of human capital contribution, to improve internal management and for value creation.
- Enforcement of a stricter integration with (and within) suppliers and contractors.
- Optimization of delivery times.
- Diffusion of the sensibility on management costs of the entire production cycle of the vessels.
- Guarantee of the maximum attention to the Client's needs even in the after-sales stage.



*Therefore, the company's objectives are:*

- Improve the culture around safety, involving all human resources both internally and externally (suppliers and contractors) in the training and valorization of owned specialized knowledge and information.
- Improve the diffusion and quality of safety-related notices and corporate work procedures both inside and outside of the company.
- Adjust risk evaluation to the progress of the evaluation techniques and of technical-scientific research, and improve timing and update modalities to support production and employment dynamics.
- Keep adequate procedures for customers, both intermediate and end customers.
- Continuously improve the safety of processes and products, also through the employment of new technologies and/or methodologies.
- Clearly define responsibilities and areas of competence.
- Grant efficiency and effectiveness of communication both inside and outside the company.
- Plan the process indicators throughout the entire production cycle.
- Plan and systematically check the corporate process, training of employees and maintenance of resources, equipment and plants.

The Executive Board has decided to widely diffuse this policy.

Such spread of information happens through:

- The publication of the policy on the company website;
- The realization of initiatives which display the correct execution of the corporate processes in the current evolutionary context of Quality and Safety
- The emission of rules and procedures which identify responsibilities for the fulfillment of the contract terms, in compliance the laws and regulations pertaining to shipbuilding, and with the rules concerning health and safety in the workplace.

In order to verify the effectiveness and the correct implementation of the Quality and Safety Management System, the Executive Board has appointed a Representative who will be responsible for monitoring the development of the management system.

The Executive Board is firmly determined to apply the Quality and Safety Management System and, therefore, assigns to each Corporate Manager the duty to correctly carry out and implement the rules in place in their area or service of interest.

The keys to the success of the quality and safety project are the joined effort and active participation of everyone at every level of the company.

THE DIRECTION

  
M. M. M.