

QUALITY AND SAFETY POLICY

The quality and safety project is a concrete commitment in which we trust, firstly to improve our competitive position.

The primary objectives of the Company are the continuous maintenance of suitable conditions for health and safety in the workplace and the full satisfaction of the needs and expectations of the Customer, through the design, development, production, verification of products, as well as the continuous improvement of its key processes to achieve objectives of effectiveness and efficiency through:

- Compliance with applicable laws, contractual regulations and all applicable requirements, also in order to prevent, in the workplace, accidents and / or crimes committed in violation of the rules on the protection of health and safety at work.
- Analysis of the business context and the needs of the interested parties in order to promptly identify risks and opportunities to eliminate or reduce to an acceptable level the former and to make the most of the latter.
- Periodic assessment of health and safety risks in the workplace with the consequent elimination of the identified risks or, where this is not possible, with their reduction to the minimum in relation to the acquired knowledge and technical progress.
- Maintenance of the Integrated Quality and Safety Management System, in compliance with the international standards UNI EN ISO 9001 and OHSAS 18001, for the control of health and safety aspects in the workplace and for the continuous improvement of the system itself.
- Individual responsibility on the safety of work both of the internal staff and of the personnel contracted through the respective employers, to create a model of widespread responsibility and intelligence.
- Maintaining an active dialogue and collaboration with workers' representatives, civil society, local authorities, trade associations,

supervisory authorities and any other interested parties, in order to make the corporate path in the matter clear and transparent Safety and Health of Workers.

- Pursuit of increased flexibility where it is necessary for the implementation of the needs of the customer in the design and construction of ships and to react to external stresses.
- Increase the efficiency of its processes, with a capillary control that allows to pursue a "zero defects" production and high levels of safety for the personnel employed while maintaining the competitiveness of production and management costs.
- Making use of its wealth of specialist knowledge and information, enhancing the contribution of human capital, to improve internal management and the creation of "value".
- Implementation of a closer integration with (and between) suppliers and contractors.
- Optimization of delivery times.
- Dissemination of the sensitivity on the costs of managing the entire production cycle of ships.
- Guarantee of maximum attention to the needs of the customer even during the post-sales phase.

Therefore the company's objectives are:

- Increase the culture of safety by involving all internal and external human resources (suppliers and contractors) through training and enhancement of specialist knowledge and information possessed.
- Improve the dissemination and quality of communication regarding safety and work procedures both within and outside the company.
- Adapt the risk assessment to the progress of evaluation techniques and scientific and technical research and improve the time and methods of updating to support the dynamics of production and the use of personnel.

- Maintain appropriate identification and resolution procedures for emergency situations.
- Satisfaction of the quality promised both to the internal customer and to the final customer.
- Continuously improve process and product safety, including through the use of new technologies and / or methodologies.
- Clearly define responsibilities and areas of competence.
- Ensure effective and efficient communication both inside and outside the company.
- Plan process indicators throughout the production cycle.
- Plan and systematically verify company processes, staff training and maintenance of vehicles and equipment and plants.

The company management has decided to spread its policy widely.

The above mentioned spread is implemented through:

- The publication of the policy on the company website;
- The implementation of activities that illustrate the correct conduct of business processes in the current evolutionary context of Quality and Safety
- The issue of rules and procedures that identify responsibilities for the fulfillment of contractual clauses, in compliance with the law and regulations of the shipbuilding and in compliance with health and safety regulations in the workplace.

The Company Management, in order to verify the effectiveness and correct implementation of the Quality and Safety Management System, has appointed a representative to whom the responsibility for monitoring the development of the management system has been assigned.

The Company Management is firmly determined to implement the Quality and Safety Management System and, therefore, assigns to each Head of the Company the task of correctly applying and implementing what is set out in the area or service that directs or oversees.



MANUAL OF THE MANAGEMENT SYSTEM
FOR QUALITY AND SAFETY - ANNEX 4



The keys to the success of the quality and safety project are the commitment and active participation of everyone, at every level.

Date 11th December 2017

The Direction